



2019 Legal Update Conference

Council for Tribal Employment Rights

The Orleans Hotel & Casino
Las Vegas, Nevada

December 4th - 6th, 2019

Employment Law in Indian Country

Current Members

Alaska Region

Kawerak, Inc.
Kenaitze Indian Tribe
Nulato Tribal Council
Organized Village of Kake
Orutsararmiut Native Council
Sitka Tribe of Alaska
Tanana Chiefs Conference
Tlingit & Haida Indian Tribes of AK

Eastern Region

Eastern Band of Cherokee Indians
Poarch Band of Creek Indians
Seneca Nation of New York

Great Lakes Region

Red Lake Band of Chippewa Indians
White Earth Reservation Tribal Council

Northern Plains Region

Cheyenne River Sioux Tribe
Omaha Tribe of Nebraska
Rosebud Sioux Tribe
Sisseton-Wahpeton Oyate
Spirit Lake Nation
Standing Rock Sioux Tribe
Three Affiliated Tribes, MHA
Turtle Mountain Band of Chippewa Indians
Yankton Sioux Tribe

Pacific Northwest Region

Bishop Paiute Tribe
Confederated Tribes of Colville Reservation
Confederated Tribes of Grand Ronde
Fallon Paiute Shoshone Tribes
Hoh Tribe
Karuk Tribe
Lower Elwha Klallam Tribe
Lummi Indian Business Council
Makah Tribe
Nez Perce Tribe
Nisqually Indian Tribe
Puyallup Tribe of Indians
Quinalt Indian Nation
Shoshone-Bannock Tribes
Confederated Tribes of the Siletz Indians
Snoqualmie Nation
Spokane Tribe of Indians
Swinomish Tribal Community
Confederated Tribes of the Umatilla Indians
Walker River Paiute Tribe
Confederated Tribes of Warm Springs Reservation
Yakama Nation
Yurok Tribe

Rocky Mountain Region

Blackfeet Tribe
Chippewa Cree Tribe
Northern Cheyenne Tribe
Confederated Salish & Kootenai Tribes
Eastern Shoshone and Northern Arapaho Tribe
Ute Indian Tribe, Utah

Southern Plains Region

Cheyenne & Arapaho Tribes of Oklahoma

Southwest Region

Big Pine Paiute Tribe of Owens Valley
Campo Band of Mission Indians
Colorado River Indian Tribes
Gila River Indian Community
Hualapai Tribe
Jicarilla Apache Nation
Moapa Band of Paiute Indians
Pauma Band of Mission Indians
San Carlos Apache Tribe
Torres-Martinez Desert Cahuilla Indians
Yavapai-Apache Nation

Tuesday, December 3, 2019

- 8:30 am – 5:00 pm CTER Board of Directors Board Meeting
- 5:00 pm – 7:00 pm Early Conference Registration and Check In
Special raffle for those who check in early

Wednesday, December 4, 2019

Moderators: Lee Adolph, Kelcey Packineau

- 7:00 am – 1:30 pm Conference Registration and Check In
- 7:30 am ***Breakfast (TBA)***
- 8:00 am Posting of Colors, Local Las Vegas Veterans Auxiliary
- 8:30 am Opening Prayer, Melvin Wheeler, CTER Secretary
- 8:45 am Welcome Address, Jason John, CTER Chairman
- 9:15 am CTER 2019 Year in Review, CTER President Lee Adolph
- 9:30 am Employment Law, Dan Press and Laura Jones, Attorney at Law, Van Ness Feldman
- 10:30 am Office of Federal Contract Compliance Programs Legal Update and 40 Years with CTER, Theresa Lujan and Director Craig Leen
- 11:30 am Estate Planning, Janiece M. Rustin, University of WA School of Law and Justin Satiacum, Puyallup Tribe TERO
- 12:00 pm Break - Lunch on your own***
- 1:30 pm Basic and Advanced Indian Preference Law & Compliance, John Navarro
- 2:30 pm Randall Crowe, Attorney at Law
- 3:30 pm Bernice Delorme, Attorney at Law
- 4:30 pm Fiber Optic Projects, Guy Sanford, International Network Consultants
- 5:00 pm Adjourn***
- 5:30 pm Tour of the Carpenters' Union Las Vegas Training Center, Jim Wallace, Coordinator

Thursday, December 5, 2019

- 7:00 am – 8:30 am Conference Registration and Check In
- 7:30 am ***Breakfast (TBA)***
- 8:00 am Opening Prayer, Medicine Bear Lone Warrior
- 8:15 am Contract Law, Dan Press and Laura Jones, Attorney at Law, Van Ness Feldman
- 9:15 am U.S. Equal Employment Opportunity Commission, Commissioner Charlotte Burrows
- 10:15 am Historical Employment Law, Mario Gonzales, Attorney at Law
- 11:15 am TERO Fee, Mary Mashunkashey, National Intertribal Tax Alliance President
- 12:00 pm Break - Lunch on your own***
- 1:30 pm Trauma, Dan Press, Attorney at Law, Van Ness Feldman and Brian Cladoosby, Swinomish Chair
- 2:30 pm Tex Hall, Mahefeu Energy
- 3:00 pm Dale Little Soldier, Beaver Creek
- 3:15 pm Spencer Wilkinson, Creek Oil Services
- 3:30 pm Laborer’s Union, Bob Abbott, Vice President, LiUNA – Northwest Region
- 4:00 pm Carpenter’s Union, TBA
- 4:30 pm Suicide Prevention, Dan Press, Attorney at Law, Van Ness Feldman and Christina Riley, LiUNA – Northwest Region
- 5:00 pm Adjourn***
- 6:00 pm Social Hour, Hosted by Three Affiliated, Location TBD

Friday, December 6, 2019

7:30 am ***Breakfast (TBA)***

8:00 am Opening Prayer, Francene Shakespeare

8:30 am Scott German, Woodstone, Inc.

9:15 am Contract Employment Law, Richard McGee, Attorney at Law

10:00 am Lou Salazar, OSHA Instruction

10:45 am Construction Training, Lisa Telford, Tulalip Tribe TERO Vocational Training Center

11:30 am Closing Comments from the President Lee Adolph

12:00 pm ***Adjourn***