



Council for Tribal Employment Rights

2019 National TERO Convention

“Client Assessment in the Work Force”

Agenda

August 6th – August 9th 2019

Coeur d’Alene Casino Resort & Hotel

37914 S Nukwalqw, Worley ID 83876

Moderators:

Lee Adolph and Kelcey Packineau

Monday, August 5th

8:00 – 5:00 pm Board Meeting

Tuesday, August 6th

8:00 – 12:00 pm Board Meeting

1:00 pm Golf Tournament – Circling Raven Golf Course
James Nilson, Coeur d’Alene TERO Director

3:30 – 5:30 pm Early Convention Registration - *Special raffle for those who check in at this time*

6:00 pm Welcome Feast & Honoring Ceremony

Grand Entry / Posting of Colors: Coeur d’Alene Tribe Veterans Dept
Singers - Host Drum: Rosecreek Drummers, Coeur d’Alene Tribe
Feast & Dinner Blessing: Spiritual Leader –
Jeannie Louie, Coeur d’Alene Tribal Council

Host Tribe Welcome: Ernie Stensgar, Chairman Coeur d’Alene Tribe
CTER Welcome & Introduction: Jason John, CTER Chairman
Host Region Welcome: Kelcey Packineau, Northern Plains Coalition

TERO Memorial & Honoring Ceremony: Lee Adolph, CTER President
Honor Song: Rosecreek Drummers, Coeur d’Alene Tribe

8:30 pm Retire Colors and Close Evening Program

Wednesday, August 7th

7:00 am Convention Registration

7:00 – 8:30 am *Continental Breakfast – Sponsor TBD*

8:30 am 1st General Assembly

Grand Entry / Posting of Colors: Coeur d’Alene Tribe Veterans Dept
Singers - Host Drum: Rosecreek Drummers, Coeur d’Alene Tribe
Invocation: Spiritual Leader – Jeannie Louie, Coeur d’Alene Tribal Council

Convention Welcome:

CTER Chairperson: Jason John

CTER President: Lee Adolph

Official Welcome: Ernie Stensgar

Welcome to Coeur d’Alene Resort: Francis SiJohn

9:15 am Opening Remarks and Convention Theme: Lee Adolph

9:30 am CTER Historical Perspective, CTER Video with Conrad Edwards, John Navarro
and Dan Press

10:30 am Keynote Speaker: Alicia Rainwater, The Center for Generational Kinetics

11:30 am Generational Trauma, Dan Press, CTER Attorney

12:00 pm 2019 (Itche Shikaake) Scholarship Luncheon (CTER)

1:30 pm Breakout Sessions (Concurrent Sessions)

- Workgroup 1 – Empowerment thru Wellness and Safety, Andrea Clifford
- Workgroup 2 – Randall Crowe, Attorney at Law (invited) and Michael Baldanado, CTER Attorney
- Workgroup 3 – MOU / Oregon State Dept. of Transportation
 - Wendell Jim, Warm Springs Tribe
 - John Barkley, Umatilla Tribe
 - Steve Campos, Grand Ronde
 - Invited – WA and Idaho State Dept of Transportation, Russ Rivera
- Workgroup 4 – Partnership with Unions
 - Laborers Union, Lance Ragan
 - Carpenters Union, Jim Wallace
 - Painters Union, Chris Winters
 - Other organizations invited.
- Workgroup 5 – Synergy Partnership between Tribal Programs, Facilitator John Navarro
 - Human Resources, Brian Nissen, Colville Tribe

- Veterans Program, TBA
- Vocational Rehab, TBA
- 477, Vincent Romero, Bureau of Indian Affairs

- Workgroup 6 – TERO Taxation, Mary Mashunkashey, National Intertribal Tax Alliance President

2:45-3:00 pm Break (15 minutes)

3:00 pm **Breakout Sessions** (Concurrent Sessions)

- Workgroup 1 – Empowerment thru Wellness and Safety, Andrea Clifford
- Workgroup 2 – Randall Crowe, Attorney at Law (invited) and Michael Baldanado, CTER Attorney
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 - 477, Vincent Romero, Bureau of Indian Affairs
- Workgroup 6 – TERO Taxation, Mary Mashunkashey, National Intertribal Tax Alliance President

4:15 pm Recess for the day

5:30 pm Fun Run / Walk

Thursday, August 8th

7:00 am Convention Registration

7:00 – 8:30 am *Breakfast on your own*

8:30 am 2nd General Assembly
 Invocation: Spiritual Leader – Eric Day, Swinomish Tribal Council

9:00 am Keynote Speaker: Dept. of Labor OFCCP, Theresa Lujan

10:00 am Keynote Speaker: Dept. of Labor EEOC, TBD

11:00 am Keynote Speaker: Glenn Nishida, Bonneville Power Administration

12:00 pm *Lunch on your own*

1:00 pm **Breakout Sessions** (Concurrent Sessions)

- Workgroup 1 – TERO Directors, Facilitator Jason John, Seneca Nation
- Workgroup 2 – TERO Compliance Officers, Melvin Wheeler and Calvin Allen, Nez Perce Tribe
- Workgroup 3 – Pre-Construction Meetings, Hutch Noline, San Carlos Apache Tribe
- Workgroup 4 – TOSHA, Kimberly Turnipseed, Puyallup Tribe of Indians
- Workgroup 5 – TERO Administrative Process
 - Francene Shakespeare, Shoshone & Arapaho Tribes
 - Theo De La Rosa, Colorado River Tribe
- Workgroup 6 – Washington, Oregon and Idaho Dept. of Labor & Industries and Tribal Relations
Facilitator Uriel Iniquez

2:30-2:45 pm Break (15 minutes)

2:45 pm **Breakout Sessions** (Concurrent Sessions)

- Workgroup 1 – TERO Directors, Facilitator Jason John, Seneca Nation
- Workgroup 2 – TERO Compliance Officers, Melvin Wheeler and Calvin Allen, Nez Perce Tribe
- Workgroup 3 – Pre-Construction Meetings, Hutch Noline, San Carlos Apache Tribe
- Workgroup 4 – TOSHA, Kimberly Turnipseed, Puyallup Tribe of Indians
- Workgroup 5 – TERO Administrative Process
 - Francene Shakespeare, Shoshone & Arapaho Tribes
 - Theo De La Rosa, Colorado River Tribe
- Workgroup 6 – Washington, Oregon and Idaho Dept. of Labor & Industries and Tribal Relations
Facilitator Uriel Iniquez

4:15 pm Recess for the day

6:00 pm **2019 CTER Convention Awards / Recognition Banquet**
Outstanding TERO Awards & Special Recognition

- TERO Program of the Year
- TERO Staff/Commission of the Year
- TERO Director of the Year

Friday, August 9th

- 7:30 am *Continental Breakfast – Sponsor TBD*
- 8:30 am 3rd General Assembly
Invocation: Spiritual Leader – Medicine Bear Lone Warrior
Announcements: CTER Chairman Jason John
- 9:00 am Tribal Leaders Panel, Facilitator Brian Porter with various Tribal Council leaders
- 11:00 am Keynote Speaker: Moving Forward with TERO, John Navarro
- 11:30 am Closing Statements: Jason John and Lee Adolph
- 11:30 am Closing Prayer: Hutch Noline
- Retire Colors & Convention Adjournment: Coeur d'Alene Tribe Veterans Dept
 Singers - Host Drum: Rosecreek Drummers, Coeur d'Alene Tribe
- 12:00 pm 2019 CTER Convention Adjourns